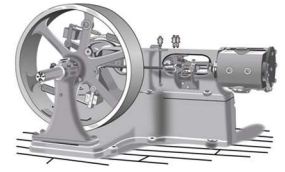


Minnesota Chief Engineers Guild **Update**

Established in 1943, the Minnesota Chief Engineers Guild (MNCEG) is an association for employees in Minnesota who are actively engaged in the planning, management, and maintenance of public facilities, grounds, equipment and systems.



Winter 2019

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This newsletter is published by the Minnesota Chief Engineers Guild.

To unsubscribe, please contact info@mnceg.org.

Pillsbury A-Mill Tour January 9, 2019



Sixty MNCEG members and associate members enjoyed the January 9th tour of the renovated and historic Pillsbury A-Mill / Artist's Loft. We are grateful to Alex Sawka from BKV Group, Joel Otto from Dominion Group, and Jason Law of Weis Builders for sharing their knowledge and experience with this significant renovation project.

A MESSAGE FROM THE PRESIDENT



Greetings fellow guild members. It's hard to believe 2018 has passed and we're into 2019. I hope you all had a nice holiday season and were able to spend time with family and friends.

The New Year started out with a very successful tour of Pillsbury A-Loft. There was a nice turnout of members for a very interesting tour. It's truly amazing to have the vision in order to build a flour mill like that, in the mid to late 1800's. A special thank you goes out to Lori Bauer for arranging the tour!

We've got some great events coming up. There's certified Plant Maintenance Manager training February 20-22. Registration information is on our website. Contact Fred King, or Jim Nieswaag with any questions. Thank you Amy Satterfield and IEA for hosting.

The next event will be the 2019 March Quarterly Meeting that's held on the 13th. This is in conjunction with Inspec's 13th Annual half-day training seminar. Inspec always does a great educational seminar so hopefully you can make it. Thank you to Fred King, Mike Remington, and the Inspec staff that put the seminar together.

Mark your calendars for the 2019 June Quarterly Meeting. This will be held at the Oak Glen Golf Course in Stillwater June 3. The quarterly meeting will be held in the morning followed by the annual Scholarship scramble golf tournament. Even if you're not a golfer it's a fun time, so we continue to look at ways to get everyone involved. Many members just come, hang out and socialize.

The 2019 Fall Conference is slated for September 4-6. It will be held at Breezy Point as it has been the past few years. If you've never been there it's a great way to learn and to make connections with vendors and other Government employees experiencing some of the same challenges we all face.

Last year was a great year with the 75th Anniversary of the MNCEG. I fully expect this to be another educational and exciting year.

A 1943 quarterly fact:

- ◆ Average cost of a new house in 1943 when the MNCEG began \$3,600.

Wishing your boilers are running well, and you're having a great day!

Dave Rydeen

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A SPECIAL THANK YOU FROM TERRY LEWIS

To the Chief Engineers Guild:

Thank you for supporting me and my family during my five month medical leave in 2018. Your gifts of vacation donation and money during my stay in Rochester and afterward at home were greatly appreciated. It was incredibly humbling to know a simple e-mail could mobilize the measure of kindness you demonstrated. Having that level of support allowed me to focus on healing and know my family would be taken care of.


Again, thank you so much!

Sincerely,

Terry Lewis
Physical Plant Director
Minnesota State University - Mankato

BACKGROUND: A little over a year ago, the MNCEG Executive Board learned that Terry Lewis, Physical Plant Director at MSU-Mankato, had been diagnosed with multiple myeloma and would be out of work for 5-6 months while undergoing treatment. Terry had exhausted his paid leave and was approved for the State Vacation Donation Program – Continued Salary program, where state employees could donate excess vacation or personal days to help him. Terry is a long-time member and supporter of the MN Chief Engineers Guild and we were happy to help spread the word to fellow members about his situation.

We were gratified to learn from Terry that our members came through for him with tremendous generosity, and he asked if we would share his letter of thanks in our newsletter. The MNCEG Executive Board and Committee Members also thank our members for their kindness and generosity; we are fortunate to have such a great community of people in this organization.

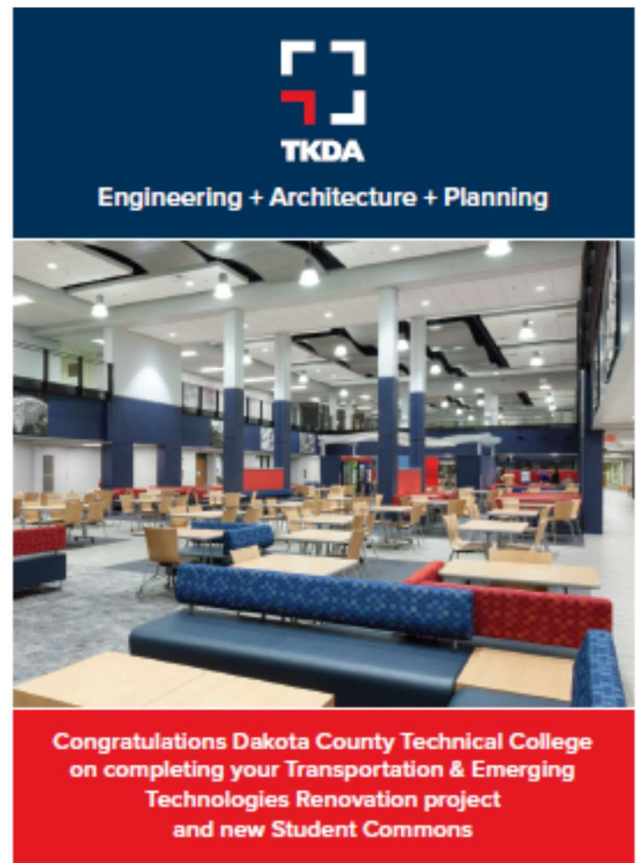


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CALL FOR PRESENTATIONS FOR 2019 CONFERENCE

Presentation submissions for the 2019 MN Chief Engineers Guild Annual Conference are now being accepted. The conference is scheduled for September 4 - 6, 2019 at Breezy Point Conference Center. We are asking that presentation proposals be submitted by Friday, March 22, 2019.

At our 2018 Conference, we asked for feedback from members on educational topics they would like the MNCEG to offer. Based on this feedback, we are particularly interested in the following topics:

B3 Benchmarking, Boiler licensing/operation, Building code changes, Detention grade windows, Fire codes, Maintenance of building systems and frequency, Municipal Separate Storm Sewer System (MS4), OSHA compliance, Pavement maintenance, Safety issues - Arc flash hazard analysis, PPE, etc., Sustainable products, Water reduction techniques and Wayfinding.

We are also interested in providing sessions focused on management issues that facility managers face, including recruiting staff and options for interviewing qualified staff, management of staff and different generation challenges, communication of job duties and expectations, and providing leadership/advancement opportunities for staff.

While most of our presenters come from our membership base, we welcome outside resources also. If you have a resource within your facilities/companies, or know of a presenter you would recommend for any of these topics, feel free to connect with Doreen Remington, Chief Engineer Guild Administrator (dremington@mnceg.org) or Jim Nieswaag, MNCEG Program Director (jjim.nieswaag@anokaramsey.edu).

Educational sessions should be 45-50 minutes in length, including time for questions, and should be educational, not promotional. We will have technical / educational sessions beginning early afternoon on Wednesday, September 4 through Friday morning, September 6. If your presentation is selected, you may be scheduled for one or two sessions during the conference.

Please send all submissions to info@mnceg.org. Include the following in your submission:

- Presenter's Name, Organization, and Contact Information (email and phone)
- Presentation Title
- 100-word Presentation Summary
- Short Biography of the Presenter (50 word max).

Please take this opportunity to share your knowledge and expertise at our 2019 Annual Conference!



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MARCH QUARTERLY MEETING – INSPEC SEMINAR MARCH 13, 2019

Please plan to attend the MNCEG March Quarterly Meeting held in conjunction with Inspec’s 13th Annual Half-Day Technical Seminar “Best Practices for Indoor Air Quality”. The seminar will be at the Earle Brown Heritage Center, 6155 Earle Brown Drive, Door #5, in Brooklyn Center. Check in begins at 7:30 am with Welcome and Program Introduction at 8:15 am. Seminar will conclude at 12:00 pm with a lunch to follow.

This half day seminar will highlight best practices for indoor air quality presented by a team of experts from three different specialty consulting firms – Inspec, Hallberg Engineering, and IEA. Topics will include best practices for the building enclosure, HVAC systems, indoor air quality testing, and many useful tips for how to prevent your buildings from becoming “sick”.

MNCEG members and associate members can attend this event free of charge (\$40 value). You must pre-register for the seminar by March 6, 2019. Register online by going to www.mnceg.org and selecting Events, 2019 March Quarterly Meeting. Or you can email info@mnceg.org and ask to be registered – please provide your name, organization, and email address.

LEADERSHIP DEVELOPMENT – GREAT FOR THE INDIVIDUAL - AND THE ORGANIZATION!

Nick Ruehl, AIA / Ruehl + Associates

nruehl@mchsi.com

Every one of us gets called upon to be a leader at some point in our personal as well as our professional lives. At work, it could mean needing to deal with a difficult situation with a person or group of people, planning and executing a complex project, managing significant organizational change, leading a project team, or needing to make a decision on some difficult issue.

But most of us involved in the Guild really love to solve the technical issues. After all, our innate preferences drive us to “fix stuff.” But technical knowledge, continuing education, certification, and endless seminars on changing technologies are not enough, today, to truly “fix stuff” in a way that ensures excellent solutions to complex issues, as well as buy-in from all stakeholders.

Organizations that support leadership training and development experience higher performance and morale. Skill development in self-awareness, communication, decision making, conflict management, and teaming helps both the individual and the organization to be more effective, and the day-to-day efforts more fulfilling. In addition, putting those skills to work on behalf of professional and charitable organizations can provide excellent leadership opportunities for the individual, and provide great benefit to our industry and society.

Invest in developing your leaders. It’s a win-win - for the individual and your organization.

SHARE YOUR KNOWLEDGE WITH TECHNICAL ARTICLES

The MNCEG is founded on the ideal of sharing information among members to improve the management of public facilities. We are always looking for technical articles to publish in our quarterly newsletters. If you have an existing article you would like to submit for consideration or have an idea for a topic you think would be of interest, please contact info@mnceg.org. Thank you!

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MN CHIEF ENGINEERS GUILD MEMBERSHIP IS A GREAT VALUE

The Minnesota Chief Engineers Guild continues to grow with 379 members, 88 associate members, and 40 retired life members now. We strive to provide strong educational programming and many networking/information sharing opportunities for our organization. We are proud of the numerous educational sessions and tours we have offered in the past few years, including the US Bank Stadium Tour, State Capitol Tour, University of MN Main Energy Plant Tour, Pillsbury A-Mill Tour, Mulcahy HVAC Training, and Inspec seminars – all provided to our members at no charge other than the annual membership fee.

We also strive to keep our membership fees reasonable and have not increased our fees for many years. In 2019, we are continuing to offer our public facility professionals an annual membership fee of \$50 per member with a maximum fee of \$150 per facility.

We are changing our Associate Membership fees this year with a small increase in the annual fee – \$100 per Associate Member – and are offering a firm membership fee of \$400 for up to 6 staff. We greatly appreciate the value our Associate Members bring to the MNCEG and we hope this change in the fee structure will encourage a higher level of participation from each firm, along with new firms joining our organization.

Membership applications are available on our website at www.mnceg.org and will be included in our 2019 Conference Registration Packets coming out in May. Our current membership term ends on June 30, so please be sure to renew your membership for the July 2019 – June 2020 term this summer.

MNCEG SCHOLARSHIP PROGRAM

Another value the MN Chief Engineers Guild provides to members is our Scholarship Program. Scholarships are available to children of members, associate members, and retired life members who are enrolled in post-secondary educational institutions. Scholarship applications will be accepted starting in May and are due July 31st. Look for announcements later this spring and encourage your children to apply!

VENDORS EXCHANGE

Fred King, fkking@inspec.com

Welcoming in the New Year usually causes one to reflect on the past as we begin to focus on the future. The Guild celebrated our 75th Anniversary and is now looking to continue to bring added value to all members.

The Education Committee was originally set up to include one member from each State Agency to bring their feedback to the committee regarding the needs, concerns and challenges of their personnel and facilities. Challenges and changes are the two items that are consistent in today's environment. I am requesting that our Vendor Members bring innovative and technical solutions to our Facility Members, and that Facility personnel who have had success dealing with challenges share them with our group as we move forward in 2019. Please let our Education Committee know about the needs and concerns you are facing so we can help put together the educational programs to address them. The MN Chief Engineers Guild is here to help!

Looking forward to our March Quarterly Meeting and hope to see you there.



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UPCOMING EVENTS

Please mark your calendar for upcoming MNCEG Events:

March Quarterly Meeting: March 13, 2019, Inspec Seminar – Best Practices for Indoor Air Quality, Earle Brown Heritage Center, Brooklyn Center, MN.

June Quarterly Meeting / Scholarship Golf Tournament: June 3, 2019, Oak Glen Golf Club, Stillwater, MN.

2019 Annual Conference: September 4 – 6, 2019, Breezy Point Conference Center, Breezy Point, MN



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